

ADR Workshop in association with CAMP

Objectives met-

- a. The ADR Board conducted its final event on the 27th and 28th January, 2020 in collaboration with CAMP Arbitration and Mediation Practice Limited (CAMP); a workshop on mediation in furtherance of an initiative of CAMP, to introduce law students to the concept and basic skills of mediation.
- b. It was conducted for the LLM students at SLCU with an outstanding panel of trainers consisting of Ms. Shantha Chellappa, Ms. Rukmani Menon and Ms. Aparna G.
- c. There was a turnout of around 75 students for the same.
- d. The Principles of Mediation including the spectrum of dispute resolution mechanisms and the interplay between them was expounded by Miss Shantha. She enlightened the importance of mediation through various life examples in comparison to the regular adjudication process. She differentiated between adjudication and mediation by stating that adjudication seeks to resolve the peripheral issues whereas mediation aims to resolve the issues by identifying the root cause of such problem.
- e. The second session for the first day dealt with the concept of negotiation, the various styles of negotiation such as accommodative, collaborative, competitive, compromising etc. She also discussed the various cognitive barriers in negotiation and engaged the class with various tests and activities.
- f. The session on the second day focused on Negotiation and the role of active listening in Negotiation as well as the importance of asking open ended and close ended questions.
- g. The second half of the session dealt with the various stages and models of mediation followed by a role play covering all stages of mediation which saw active participation by all the students. The session also included featuring of a documentary on mediation.
- h. The students also had the privilege of interacting with Rukmani Menon on the practical problems of adjudication in comparison with Mediation and Negotiation.
- i. The session concluded by discussing the role of lawyers in mediation and the ethics in mediation.
- j. The workshop was well received by the students of LLM, who at the end of the event, were seen to be highly appreciated of the contents of the workshop.